Ministry of
Social Affairs and Health

Summary on key activities in Finland

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Current issues in Department for Work and Gender Equality – Policy Unit

- Preparations are already under way for the next change of government, including the preparation of the Ministry's own policy paper outlining its key priorities and objectives.
- Preparing for the EU's next Multiannual Financial Framework especially National and Regional Partnership plan (NRPP)
- Reviewing the structure of central government agencies in Finland
  - a view to identifying possible structural changes and making the administration more efficient

National Working Life Development Strategy – Towards the working life of 2035

- The working life Development Strategy (published 2.6.2026) responds to the need to increase productivity and wellbeing at work
  - an important factor in employment and sustainable economic growth
- Completed in cooperation between 16 organisations representing different parties in working life.
  - a common direction and concrete means for developing quality that increases productivity and wellbeing in working life
- The roadmap describes the implementation of the strategy and the measures to be taken in working life to achieve the change.
  - The target group is workplaces and work communities
  - The measures focus especially on reaching workplaces, identifying their needs and supporting their own development in strategic areas of change.

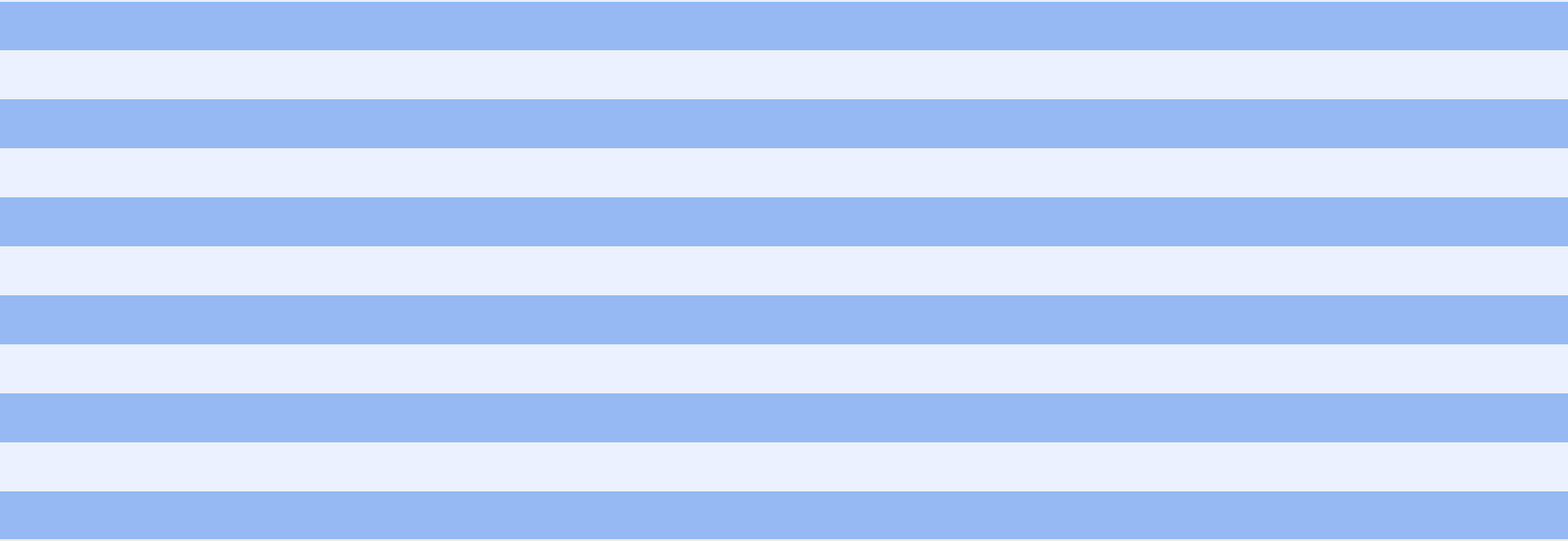
Finland on the Move - Working-Age People Moving project

- The Getting Working-Age People Moving project is part of the Government Programme and contributes to the implementation of the national Finland on the Move programme, which aims to increase physical activity across different age and population groups.
- The aim of the working-age moving project is to strengthen the functional capacity and work ability of the working-age population and to increase expertise in physical activity and work ability in working life, at different levels of education and in healthcare services.
- Project consists of two components
  - Integrating physical activity and work ability into healthcare practices and into upper secondary, higher and adult
  - Measures to increase physical activity in working life

Two initiatives of Minister of Social Security Sanni Grahn-Laasonen

- Preparations for a national women's health strategy
  - The aim is to bring together available information on women's health and identify solutions to promote women's health, wellbeing and ability to work.

- Occupational Safety and Health Programme for the Education and Health and Social Services Sectors
  - The programme will focus particularly on violence and the threat of violence at work, psychosocial workload, occupational accidents and better risk management.



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